

MOTION: PRINCIPI

**July 11, 2017
Regular Meeting
Res. No. 17-318**

SECOND: NOHE

RE: ACCEPT, BUDGET AND APPROPRIATE \$185,139 IN ONGOING FUNDING AUTHORIZED BY THE 2017 APPROPRIATIONS ACT AND CREATE THREE FULL-TIME FAMILY SERVICES WORKER II POSITIONS

ACTION: APPROVED

WHEREAS, in the Commonwealth of Virginia, Local Departments of Social Services (LDSS) are tasked with providing foster care services for local communities. Foster care is a temporary living arrangement which provides care and parenting for children who can no longer live in their homes because of abuse, neglect, or other severe family problems. Foster care workers help families resolve problems so that children can return home without further incidence of abuse or neglect. Foster care placements can range from a few days, months, or years. Federal law mandates and appropriates funding for the provision of services to enhance the safety, permanency, and well-being of children in foster care; and

WHEREAS, the 2017 session of the Virginia General Assembly approved increased appropriations for LDSS to add additional Foster Care staff. The General Assembly allocated \$5.4 million in ongoing funding to create approximately 74 new local Family Service Specialist (FSS) positions across the Commonwealth. Of the \$5.4 million dollars allocated for foster care workers, the Prince William County Department of Social Service (PWC DSS) will receive an ongoing allocation of \$219,100. This allocation will generate \$185,139 in new revenue and requires a 15% local match of \$33,960. The state FSS position is equivalent to the Family Services Worker II job specification in the County's position classification and pay plan; and

WHEREAS, the Family Support Services division within DSS is responsible for recruiting and retaining authorized foster care families and completing home studies for foster care placements. Currently, only one worker is assigned to recruiting and retaining foster care families and completing home studies. Given the lack of staff, the Family Support Services division periodically requests assistance from the Virginia Department of Social Services (VDSS) to complete local home studies for foster care placement; and

WHEREAS, in February of 2017, the Foster Care team in the Family Support Services Division was audited by VDSS and several audit findings were issued related to completing mandated foster care caseload paperwork in a timely and accurate fashion. Foster care workers are spending more time in the field monitoring foster care placements and are struggling to complete mandated caseload documentation on time; and

July 11, 2017
Regular Meeting
Res. No. 17-318
Page Two

WHEREAS, given the increased demand to recruit, train, and authorize additional foster care families, and the continued challenges of meeting federal and state mandated caseload documentation on time, DSS is requesting to add three Family Services Worker II positions with funding allocated by the 2017 Appropriations Act. Adding three additional foster care workers will allow workers to recruit additional foster care families, meet mandated documentation timelines and submit accurate and timely reports (thereby eliminating an audit finding) without increasing the County's General Fund obligation in the adopted budget. The required match will be covered by shifting existing overtime funding in DSS' adopted budget; and

WHEREAS, increased allocations will fund new positions which will consist of three Family Services Worker II positions – Grade 15, Class Code 5676; and

WHEREAS, DSS has capacity in the existing adopted budget to cover the required local match, and no additional general funds will be requested;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors does hereby accept, budget and appropriate \$185,139 in ongoing funding authorized by the 2017 Appropriations Act and create three full-time Family Services Worker II positions.

Increase Revenue Budget:

| <u>Fund</u> | <u>Dept</u> | <u>Program</u> | <u>Activity</u> | <u>Loc</u> | <u>Object</u> | <u>Description</u> | <u>Amount</u> |
|----------------------------------|-------------|----------------|-----------------|------------|---------------|-----------------------------|------------------|
| 1001 | 44 | 444 | 4442 | 000 | 41407 | Admin Reimbursement - State | \$185,139 |
| Total Revenue Adjustments | | | | | | | \$185,139 |

July 11, 2017
Regular Meeting
Res. No. 17-318
Page Three

Increase Expenditure Budget:

| Fund | Dept | Program | Activity | Loc | Object | Description | Amount |
|--------------|-------------|----------------|-----------------|------------|---------------|-----------------------------------|------------------|
| 1001 | 44 | 441 | 4412 | 101 | 52501 | County Contribution - FICA | \$165,789 |
| 1001 | 44 | 441 | 4412 | 101 | 52501 | County Contribution - FICA | \$ 12,683 |
| 1001 | 44 | 441 | 4412 | 101 | 52507 | County Contribution - VRS Plan | \$ 21,105 |
| 1001 | 44 | 441 | 4412 | 101 | 52510 | County Contribution - Group L | \$ 2,172 |
| 1001 | 44 | 441 | 4412 | 101 | 52512 | Money Purchase Plan 401(a) | \$ 829 |
| 1001 | 44 | 441 | 4412 | 101 | 52515 | County Contribution - STD/ LTD | \$ 1,028 |
| 1001 | 44 | 441 | 4412 | 101 | 52520 | County Contrib-Anthem Vacant | \$ 25,422 |
| 1001 | 44 | 441 | 4412 | 101 | 52527 | County Contribution - Delta D | \$ 1,044 |
| 1001 | 44 | 441 | 4412 | 101 | 54211 | Seat Hardware Refresh | \$ 1,912 |
| 1001 | 44 | 441 | 4412 | 101 | 54210 | Seat Management Services | \$ 2,487 |
| 1001 | 44 | 441 | 4412 | 101 | 54242 | Network Data | \$ 1,242 |
| 1001 | 44 | 441 | 4412 | 101 | 54243 | Technology Hosting | \$ 549 |
| 1001 | 44 | 441 | 4412 | 101 | 54244 | Cyber Security Policy | \$ 786 |
| 1001 | 44 | 441 | 4412 | 101 | 54240 | Capital Replacement (CRP) | \$ 525 |
| 1001 | 44 | 441 | 4412 | 101 | 54245 | Administration | \$ 144 |
| 1001 | 44 | 441 | 4412 | 101 | 54246 | Business Group | \$ 330 |
| 1001 | 44 | 441 | 4412 | 101 | 54241 | Web Support | \$ 747 |
| 1001 | 44 | 441 | 4412 | 101 | 54220 | Telephones | \$ 1,275 |
| 1001 | 44 | 441 | 4412 | 101 | 55510 | ADP & Electronic Supplies | \$ 6,507 |
| Total | | | | | | | \$246,576 |

**July 11, 2017
Regular Meeting
Res. No. 17-318
Page Four**

Decrease Expenditure Budget:

| Fund | Dept | Program | Activity | Loc | Object | Description | Amount |
|--------------|-------------|----------------|-----------------|------------|---------------|----------------------------------|------------------|
| 1001 | 44 | 440 | 4400 | 100 | 52130 | Overtime & Extra Compensation | \$ 25,000 |
| 1001 | 44 | 445 | 4436 | 000 | 52130 | Overtime & Extra Compensation | \$ 25,237 |
| 1001 | 44 | 443 | 4430 | 100 | 52130 | Overtime & Extra Compensation | \$ 6,600 |
| 1001 | 44 | 440 | 4400 | 101 | 57410 | Motor Vehicles | \$ 4,600 |
| Total | | | | | | | \$ 61,437 |

Total Expenditure Adjustments **\$185,139**

Votes:

Ayes: Anderson, Caddigan, Candland, Jenkins, Lawson, Nohe, Principi

Nays: None

Absent from Vote: None

Absent from Meeting: Stewart

For Information:

Department of Social Services Director

ATTEST: _____


Chief Deputy Clerk to the Board