

**MOTION: BODDYE**

**June 16, 2020  
Regular Meeting  
Res. No. 20-494**

**SECOND: BAILEY**

**RE: DEVELOP AN EQUITY AND INCLUSION FRAMEWORK AND POLICY AND INCLUDE THE CONSIDERATION OF EQUITY IN COVID-19 RECOVERY PLANNING AND THE DEVELOPMENT OF THE 2021-2024 STRATEGIC PLAN**

**ACTION: APPROVED**

**WHEREAS**, Prince William County is a community of choice with a strong and diverse economic base; where individuals and families choose to live and businesses to locate; and

**WHEREAS**, our community is racially, ethnically, economically, and socially diverse and, over time, has become a minority-majority community demographically; and

**WHEREAS**, community conditions that affect individual opportunity and well-being on income distribution, health, economic opportunities, mobility, education, community engagement, and housing exist among minorities within the Washington Metropolitan Area, including among Prince William's population; and

**WHEREAS**, the County's goal is not only to treat all its residents equally, but to reduce any disparities and to proactively give all our residents opportunities to participate fully in the benefits, programs, and services that the County offers; and

**WHEREAS**, inclusion requires not only equal treatment but equitable tools in policies and practices to assess how we deliver our services, who benefits from them, who are affected by them, and who participates in their planning; and

**WHEREAS**, for this resolution, equitable tools are defined as information and processes used to identify social and racial disparities that will guide recommendations that encourage positive impacts and/or mitigate adverse effects; and

**WHEREAS**, equity is defined as all populations having access to community conditions and opportunities needed to reach their full potential and to experience optimal well-being; and

**WHEREAS**, the Board of County Supervisors issued a directive on June 2, 2020, for staff to include an equity lens in all planning and service delivery;

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Board of County Supervisors hereby directs staff to develop a framework for becoming a more inclusive and equitable Prince William County that includes the development of equitable lenses or tools to assess our programs, planning, and processes, which will reflect the importance of equity and inclusiveness for Prince William County;

**June 16, 2020**  
**Regular Meeting**  
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**Page Two**

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors hereby directs that equity be considered in the development of the COVID-19 pandemic recovery plan and 2021-2024 strategic planning process, and in all future reviews of County planning processes.

**Votes:**

**Ayes:** Angry, Bailey, Boddye, Franklin, Lawson, Vega, Wheeler

**Nays:** None

**Absent from Vote:** None

**Absent from Meeting:** Candland

**For Information:**

Human Rights Director

ATTEST: \_\_\_\_\_

*Andrea P. Madden*

**Clerk to the Board**